

construction industries who are entitled to a two-week vacation after one year of service. A three-week holiday is required in Saskatchewan after five years of service with the same employer. A worker employed for less than a year is entitled, in Quebec, to a half-day for each month of employment and, in Saskatchewan, to one day for each month. Coal miners in Alberta are entitled to a one-day holiday with pay for every 20 days worked in a month but not more than two weeks in a year.

Farm workers are excluded from the holiday provisions in all provinces, and domestic servants in all but Manitoba and Saskatchewan. In addition, Quebec exempts public corporation employees, salesmen, janitors and watchmen, and certain part-time workers. Ontario exempts professional workers, salesmen, and funeral directors and embalmers. Manitoba and Saskatchewan exempt ranch and market garden employees, and British Columbia exempts professional workers and horticultural workers.

**Minimum Wage Regulations.**—In Nova Scotia the minimum wage law applies only to women. In Ontario, though the Act applies to both sexes, Orders apply only to women. In Newfoundland, New Brunswick and Alberta there are separate Orders for men and women and lower rates are set for women. In British Columbia all but a few Orders set the same rates for men and women. The Manitoba Order sets lower rates for women than for men. In Quebec and Saskatchewan all Orders and the rates set apply to both sexes.

Table 1 shows the minimum rates in effect in December 1959 for several classes of establishment in the principal cities. In Newfoundland, New Brunswick, British Columbia and, with respect to men in Manitoba, the rates set are for the entire province. Elsewhere rates vary according to zone.

1.—Minimum Wage Rates for Experienced Workers in Certain Cities, by Sex, December 1959

| Item and Type of Establishment                   | St. John's, Nfld. | Halifax, N.S. | Saint John, N.B. | Montreal, Que.  | Toronto, Ont.      | Winnipeg, Man. | Regina, Sask. | Edmonton, Alta. | Vancouver, B.C. |
|--|-------------------|---------------|------------------|-----------------|--------------------|----------------|---------------|-----------------|-----------------|
|  | M.<br>F.          |               |                  |                 |                    |                |               |                 |                 |
| Maximum hours per week to which the rates apply. | M.                | 48            | —                | 48              | 48-60 <sup>1</sup> | —              | 48            | 44              | 44              |
|  | F.                | 48            | 48               | 48              | 48-60 <sup>1</sup> | 48             | 44            | 44              | 44              |
|  |                   | cts. per hour | \$ per week      | cts. per hour   | cts. per hour      | \$ per week    | cts. per hour | \$ per week     | \$ per week     |
| Factories.....                                   | M.                | 50            | —                | 65 <sup>2</sup> | 60                 | —              | 60            | 30              | 30              |
|  | F.                | 35            | 21.60            | 50              | 60                 | 22             | 58            | 30              | 28              |
| Laundries, etc.....                              | M.                | 50            | —                | —               | 60                 | —              | 60            | 30              | 30              |
|  | F.                | 35            | 21.60            | 50              | 60                 | 22             | 58            | 30              | 28              |
| Shops.....                                       | M.                | 50            | —                | —               | 60                 | —              | 60            | 30              | 30              |
|  | F.                | 35            | 21.60            | 50              | 60                 | 22             | 58            | 30              | 28              |
| Hotels, restaurants, etc.                        | M.                | 50            | —                | —               | 55 <sup>2</sup>    | —              | 60            | 30              | 30              |
|  | F.                | 35            | 21.60            | 45              | 55                 | 22             | 58            | 30              | 28              |
| Beauty parlours.....                             | M.                | 50            | —                | —               | 60                 | —              | 60            | 30              | 30              |
|  | F.                | 35            | 21.60            | 50              | 60                 | 22             | 58            | 30              | 28              |
| Theatres and amusement places.                   | M.                | 50            | —                | —               | 60                 | —              | 60            | 30              | 30              |
|  | F.                | 35            | 21.60            | 50              | 60                 | 22             | 58            | 30              | 28              |
| Offices.....                                     | M.                | 50            | —                | —               | 60                 | —              | 60            | 30              | 30              |
|  | F.                | 35            | 21.60            | 50              | 60                 | 22             | 58            | 30              | 28              |

<sup>1</sup> Rates apply to 48 or 54 hours in factories; 48 hours in offices; 54 hours in laundries, shops, beauty parlours and theatres; 60 hours in hotels. <sup>2</sup> Applies only to canning or processing of fish, vegetables or fruit. <sup>3</sup> Chauffeurs, watchmen, stationary enginemen and firemen 60 cents; bell boys 35 cents. <sup>4</sup> Dollars per week.